# Standard form publication requirement

General ANBI

General organisation de	tails				
Name	StrongMinds				
Contact details. Please fill i	n at least 1 of the fields: Address, Teleph	none number or E-mail address.			
Address	515 Valley Street, Suite 200 Maplewood NJ 07040				
Country	United States				
Telephone number	+1 (973) 313-3166				
E-mail address	cheryl@strongminds.org				
Web address (*)	https://strongminds.org/	https://strongminds.org/			
RSIN (**)	8 2 5 7 7 6 9 0 9				
Operating in sector (*)	International aid and human rights				
	- Secondary sector (if app	plicable) -			
	- Secondary sector (if applicable) -				
In which countries does you organisation operate? (*)	Uganda, United States, Zambia (with partnerships in Kenya, Malawi and Nigeria)				
Number of employees (*)	2 6 5 Paid staff in average number of FTEs during the financial year.				
Number of volunteers (*)	2 0 9 1 Volunteers who	regularly (more than 3 times a year) work fo	or your institution.		
Statutory board of the or Names of the boardmemb	_		Position (for example: chairman, treasurer or secretary)		
Elena Anfimova			Treasurer		
James Rude			Secretary		
Carol Squire		Chair			
Sean Mayberry			CEO & Trustee		
Jeanne Esler			Trustee		
Additional information on governance (*)	Other Board members: R Sten Parson, Trustee; Es Trustee; Milly Katana, Tru	dehmah Kasule, Trustee; Ann N ether Hsu Wang, Trustee; Dana ustee	MacDougall, Trustee; Annika a Ward, Trustee; Paul Watford,		
Target groups (*) (several options possible)	General public Single parents Illiterate people Chronically ill people Homeless people Animals Prisoners Religious groups Communities Youth	Children Lhbtqi+ X People with disabilities Environment Minorities Minimum income households Nature reserves Oceans and seas Senior citizens X Patients	Victims of violence Victims of natural disasters Victims of war Victims of sexual abuse X Students Addicts Refugees X Women and girls Unemployed people Wildlife Other		

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General	(continued)

## Objective

Statutory objective of the organisation. What does the organisation seek to achieve?

StrongMinds is a social enterprise founded in 2013 that treats depression in	
low-income populations by providing group interpersonal therapy (IPT-G), delivered by	у
lay community health workers. StrongMinds is one of the only organizations scaling a	
cost-effective solution to the depression epidemic. We are radically expanding mental	
health care for people with depression globally.	

## Outline of the policy plan

Please answer the questions below or provide an URL to the policy plan after the last question about the policy plan. The online policy plan should at least provide answers to the questions about the policy plan asked here.



StrongMinds treats depression through an innovative, cost-effective model of group	
talk therapy based on group interpersonal psychotherapy (IPT-G)	
	••
	••
	••

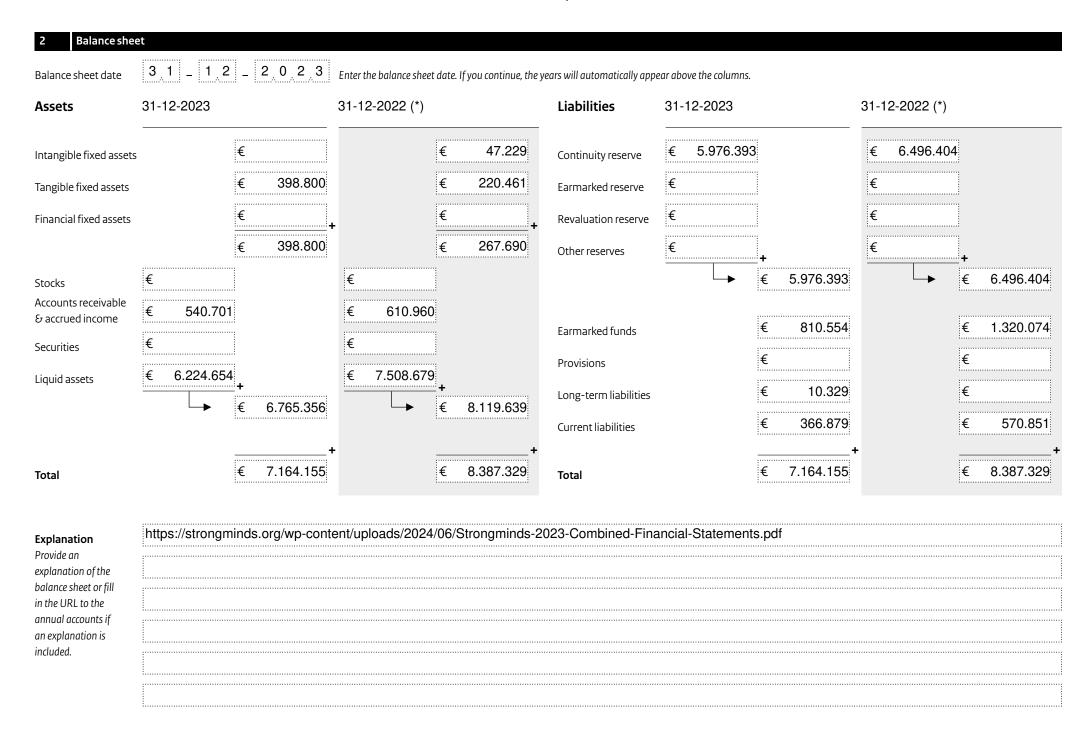
How does the organisation generate income or revenue?

StrongMinds' operations are funded by philanthropic grants, cost-sharing agreements
with partners, and contributions from individual donors.
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General (continued)				
How and for what	All acquired funds are solely for the benefit of the work of the organization. Funds a	re		
purposes are the revenues spent? If your organisation holds capital, please fill in here where and how this capital is held (e.g. savings account, investments, etc.)	deposited in the organization's bank account and fall under the fiduciary			
	responsibility of the Board of Trustees. The Board is periodically provided with repo	rts		
	of the organization's books and records.			
URL of the policy plan Enter the link to the policy plan.	https://www.dropbox.com/scl/fi/ypz536qfdq8wnia4z3ag0/11-Policy-Plan-Sep-2018.docx?rlkey=f0taga4ebvlcaw47xirlwl4f3&st=aj7q3dje&dl=0	en		
Remuneration policy	Board members receive no remuneration for their activities. Guided by StrongMinds	 }		
Remuneration policy for the statutory board,	compensation policy, a sub-committee of the Board conducts a market analysis of f	air		
for the members of the policy-making body and	executive compensation which is recommended to the full Board. StrongMinds also			
for staff (e.g. collective labour agreement	considers various compensation surveys in setting base pay and benefits for staff. Pay			
or salary scheme).	increases are considered annually.			
Activity Report				
List the activities that have been carried out.				
Alternatively, under the				
next question, enter the URL to the activity report,				
or to the financial				
statements if they clearly				
describe the activities of				
describe the activities of the financial year in				
describe the activities of the financial year in				
describe the activities of the financial year in				
describe the activities of the financial year in				
describe the activities of the financial year in				

URL of the activity report Enter the link to the activity report. https://strongminds.org/quarterly-reports/

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# Statement of income and expenditure

Income	2023		2022 (*)	
Government grants	€	97.817	€	121.260
Grants from other not-for-profit organisations	€	6.358.590	€	5.355.768
Other grants	€		€	+
Income from grants	€	6.456.407	€	5.477.028
Sponsorship income	€		€	
Gifts and donations from private individuals	€	1.453.906	€	2.283.392
Inheritances	€		€	
Contributions from lotteries	€		€	
Other donations	€	268.612	<b>.</b> €	42.758
Donations	€	1.722.518	€	2.326.150
Income generated through the delivery of products and services (turnover)	€		€	
Financial income	€		€	
Other income	€		€	
Total income	€	8.178.925	€	7.803.178
Expenses  Director value of products supplied (sort price)	€		€	
Purchase value of products supplied (cost price)	€		€	
Grants & donations given	€	2.040.921	€	1.915.042
Purchases and acquisitions	€	118.096	€	125.294
Communication costs	€	5.348.975	€	4.707.613
Staff costs	€	5.546.975	€	4.707.013
Housing costs	i	05 044		00.004
Depreciation	€	65.811	€	33.864
Financial expenses	€	27.905	€	20.638
Other expenses	€	1.214.803	+ €	740.856 <b>+</b>
Total expenses	€	8.816.511	€	7.543.307
Balance of income and expenditure	€	-637.586	€	259.871

# Statement of income and expenditure (continued)

## Explanation

Provide an explanation of the statement of income and expenditure here or fill in the URL to the  $financial\, statements\, if\, an$ explanation is included.

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URL of the annual accounts Enter the link to the annual accounts if you have published these..