



**Terms of Reference (TOR)
Government Engagement Strategy Consultant**

Position: StrongMinds Uganda Government Engagement Strategy Consultant

Location: Kampala, Uganda

Contract Duration: 10 Days

Expected Completion Date: December 13, 2022

StrongMinds (www.strongminds.org) is a dynamic and fast growing 501(c)(3) social enterprise based in Maplewood, N.J, that focuses on one of the most underserved populations and one of the most pervasive mental illnesses in the world. We treat depression among women of all ages in Africa, where access to mental health treatment is extremely limited, and will be launching our services in Newark, New Jersey beginning in 2022.

Since its start in 2014, StrongMinds has treated over 170,000 women with depression in Uganda and Zambia. *We are the only organization scaling a solution to depression with a potential to serve millions of people in the next ten years.*

StrongMinds has earned an impressive reputation in the global mental health space. In addition to media coverage in the New York Times, Forbes, BBC World Service, and the Stanford Social Innovation Review, we are described by UK organization Founders Pledge as the most cost-effective mental health organization working in the developing world.

About StrongMinds Uganda

StrongMinds Uganda (SMU), is a non-profit, non-governmental organization (Registration No.S.5914/11746) situated at Plot 30, Luthuli Rise Bugolobi, PO Box 35874, Kampala, Uganda. SMU's mandate is to improve the mental health of women in Uganda by implementing a simple, evidence-based, and cost-efficient model of group talk therapy, based on group interpersonal psychotherapy (IPT-G). SMU has field presence in Lamwo, Kotido, Mbale, Wakiso, Mayuge, Mbarara, Mukono, Kampala, and Iganga. SMU services can also be accessed virtually via *252# and select option 10 for free counseling over the phone.

Purpose of the Assignment:

The position is a short-term research consultancy to finalize the development of StrongMinds Uganda (SMU) Government Engagement Strategy and identify advocacy spaces in key government ministries of Uganda. Overall, the Consultant will review the proposed strategy, provide input, and ensure its ready for implementation. The Consultant will also identify and recommend advocacy spaces for mental health in government ministries as well as existing spaces in civil society.

Specific Objectives:

1. Review the draft StrongMinds Uganda Government Engagement Strategy and finalize its development.
2. Compile any relevant data deemed important in enriching the strategy.
3. Identify spaces for possible StrongMinds Uganda government engagements.
4. Identify Civil Society Spaces for possible coalition building and policy advocacy on mental health.

Tasks and Responsibilities

- Review the draft SMU Government strategy.
- Meetings with Government officials to identify spaces for SMU engagements.
- Finalize the Government Engagement Strategy and provide recommendations based on findings from Ministries.
- Work with the NGO Forum to identify spaces in Civil Society Organizations and NGOs (National and International) for mental health advocacy and opportunities for SMU.
- Identify opportunities for learning and information sharing by SMU in Government or Civil Society spaces.
- Develop an M&E plan for the implementation of the Government Engagement Strategy.
- Make a budget for the implementation of the Government Engagement Strategy.
- Develop a contact list of key persons in Government Ministries- key for the rolling out of the implementation of the Government Engagement Strategy.
- Present the final Strategy with all proposed items to SMU for approval.

Duration: 10 Working Days

Essential Requirement: Tax Identification Number (TIN)

Competencies & Technical Requirements (50 Marks)

- Degree in Public Health, Sociology, Project Management, Law, or another related discipline; an Advanced Degree is preferable
- Evidence of the Experiences working with government structures at the National and Local Levels.
- Evidence of previous experience as a research lead or co-lead in Uganda
- Good writing and organizational skills
- Ability to engage high-profile policymakers independently.
- Good communication and team -engagement skills
- Knowledge of legal policies around mental health.

Detailed work plan (20 marks)

Financial offer (30 marks)

Compensation:

Paid in two installments: 50% to be paid after completion of the first four (4) tasks and the 50% to be paid after the completion of the deliverables.

Conditions: Terms and conditions will be set in the consultancy contract.

How to Apply:

To be considered for this consultancy, please send application materials via email, with the subject line “[Your Name] - Government Engagement Strategy Consultant” to procurementug@strongminds.org cc. ivan.gitta@strongminds.org; charlotte.oloya@strongminds.org; immaculate.agedo@strongminds.org

All Applications Must Include:

- A curriculum vitae or résumé
- A thoughtful cover letter detailing relevant skills, experience, fee expectations, and availability; and
- One brief, unedited writing sample (approximately three to five pages).

The deadline to apply is **Nov. 28, 2022. 17:00hrs EAT.**