



Position: **Mental Health Program Manager**  
Reporting to: **CEO, StrongMinds**  
Location: **Maplewood, New Jersey**

**StrongMinds** ([www.strongminds.org](http://www.strongminds.org)) is a dynamic and fast growing 501(c)(3) social enterprise based in Maplewood, N.J, that focuses on one of the most underserved populations and one of the most pervasive mental illnesses in the world. We treat depression among women of all ages in Africa, where access to mental health treatment is extremely limited, and will be launching our services in Newark, New Jersey beginning in 2022.

Since its start in 2014, StrongMinds has treated over 150,000 women with depression in Uganda and Zambia. *We are the only organization scaling a solution to depression with a potential to serve millions of people in the next ten years.*

**StrongMinds** has earned an impressive reputation in the global mental health space. In addition to media coverage in the New York Times, Forbes, [BBC World Service](#), and the [Stanford Social Innovation Review](#), we are described by UK organization Founders Pledge as the most cost-effective mental health organization working in the developing world.

#### **Position description: Mental Health Program Manager**

StrongMinds seeks a mental health professional to partner with our CEO and to bring our proven mental health treatment program to the US. The candidate must have one of these qualifications: LCSW, CSW, LSW, LPC or LAC. This position is ideal for someone with the passion and high energy to work in a challenging environment. S/he will work face to face with the BIPOC (Black, Indigenous and People of Color) population in the Newark area. It is a great opportunity to make a positive impact in an underserved community.

This is a full-time, 40 hours/week position and, while based at the StrongMinds office in Maplewood, NJ, the candidate will spend significant amount of time in the Newark area.

It is an exciting opportunity for a highly motivated leader to join the StrongMinds' team and make a difference in the mental health of millions of people in the US living with depression.

#### **Responsibilities:**

- Participate in the organization's ambitious US launch in 2022 including operations and logistics to begin treating clients in Q3/Q4.
- Assist in the assessment, planning, organizing and implementation of depression treatment programs.
- Responsible for the content of education and counseling programs for both individual patients or groups of patients and serves as liaison to community groups as appropriate.
- Provide individual and or group outpatient therapy in multiple group sessions using IPT-G model.
- Conduct prescreening and initial intake assessments.
- Maintain professional liability insurance & CEU requirements per state requirements.
- Assessing, diagnosing, and treating individuals/groups suffering from serious emotional, mental, or life issues.

#### **Desired Skills and Qualifications:**

- Bachelor's Degree required
- Master's in Mental Health a definite plus.
- Licensed in New Jersey (LCSW, CSW, LSW, LPC or LAC.)

- At least 3 years delivering mental health counseling to in-need populations.
- Previous experience working with a wide range of populations, specifically BIPOC.
- Strong management skills.
- Excellent verbal and communication skills, focused on transparency and accessibility.
- Ability to develop and sustain professional relationships, partnerships, and networks.
- Proven ability to work with a team under minimal supervision and to prioritize work and meet tight deadlines.
- A track record of strong planning, organizing and negotiation skills with creative problem-solving abilities.
- Strong organizational, record-keeping, and communication skills, both oral and written.
- World class sense of humor.

**The successful Mental Health Program Manager will also be expected to embrace and role model the core values of StrongMinds:**

- We are people focused.
- We think big and act fast.
- We are data driven.
- We do what we say and say what we do.
- We believe in collaboration, not competition.

As part of a rapidly growing NGO, this role has potential for advancement. Smart, aggressive, and ambitious candidates are encouraged to apply.

**Salary and Benefits:**

Competitive salary commensurate with experience.

Medical coverage, long-term disability, retirement savings, flexible schedule, and generous time off.

**Start Date:** Soonest.

**To Apply:**

Please submit a thoughtful and brief cover letter and résumé to Susan Ryan via email at [sryan@strongminds.org](mailto:sryan@strongminds.org) mentioning 'Mental Health Program Manager' in subject line.

StrongMinds is an equal opportunity employer.